

## Environmental, Health and Safety Policy

### Introduction

As Eaton strives to become the most admired company in its markets as measured by customers, shareholders and employees, EHS is an integral part of this process by adding value and enhancing Eaton's competitive advantage in the marketplace. We direct our efforts in the following areas:

### Policy

#### Sustainable Business

We commit to minimize the impact of our operations and products on the environment. Our EHS efforts focus on prevention of injuries and illnesses, protection of the environment, conservation of resources and pollution prevention.

#### Employees

We believe that the safety and health of our employees is paramount and that all incidents, injuries, and occupational illnesses are preventable. We promote healthy lifestyles for our employees and their families.

#### Business Integration

We integrate EHS into all phases of the Eaton Business System (EBS). EHS excellence is integral to all of our business strategies and we consider stakeholder expectations in our decision-making process.

#### Compliance

We commit to meet or exceed regulatory and company requirements consistent with Eaton's Policies on Ethics and Compliance. We work to create a "zero incident mindset" and to continuously improve our EHS performance through the implementation of Eaton's EHS management system standard (MESH).

#### Customers, Suppliers and Contractors

EHS excellence is everyone's responsibility. We partner with our customers, suppliers and contractors to create mutual value from our EHS programs.

#### Community and Government

We are committed to producing products in safe workplaces that are environmentally responsible. We participate in and contribute to local and governmental EHS initiatives that improve the quality of life in the communities where we live and work. We commit to continuous improvement in our Environmental, Health and Safety performance. We establish goals based on significant EHS aspects and risks. We measure and review our progress. Conformance with this policy is the responsibility of every employee.

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